



St Francis Xavier Catholic Primary School Mackay Uniform Policy

Finalised: 24 May 2022
To be reviewed in 2027

All policies at St Francis Xavier Catholic Primary School aim to provide an environment that maximises the wellbeing of and learning opportunities for all students by providing a consistent set of requirements.

Policy Statement

The purpose of this policy is to ensure all students have the designated school uniform and that it is worn in the correct manner. The policy seeks to clarify the responsibilities of the parents, staff and students with regard to uniforms.

Description

A uniform dress code reinforces in students a pride in their own appearance and assists in developing pride in representing their school.

A uniform instils a recognition of themselves as part of a school community and helps align their minds to be ready to learn.

A school's uniform and the way that it is worn is integral to that school's reputation and how it is perceived by the community.

Issues of equality, health and safety, and expense are also factors that contribute to the establishment of our uniform policy.

This uniform policy also extends to cover hair styles, jewellery and any other accessories or issues to do with student's appearance. Refer to appendix 1 for further clarification.

Implementation Issues

ISSUES

- Students not wearing the correct uniform
- Students not complying with all policy requirements
- Lack of support from parents wearing the uniform at school and outside of school
- Financial hardship
- Lack of supply from local distributor

IMPLEMENTATION

- There will be a school uniform advisory committee comprising of a representative from the uniform supplier, two parent representatives, a staff member and any additional person nominated by the Principal. The purpose of the committee is to make recommendations about changes to the uniform, to liaise with the P&F Association and to report to the Principal. The committee will meet twice a year or as nominated by the Principal. The committee will be guided by this policy in making any recommendations with respect to the school uniform. Final decisions will rest with the Principal.
- With any change to the school uniform:
 - Reasons for a change must be clearly stated and understood and accepted by the parent body.
 - After a major change, no further major change may occur for a period of at least 5 years.
 - There will be a transitional period of no more than 2 years following a major change in uniform.
- The principal will provide special consideration in the following circumstances:
 - parents who are facing financial hardship,
 - students who have specific uniform needs due to medical conditions e.g., different shoes due to foot orthotics.
- The uniform will be available as follows:
 - New uniforms are available from selected outlets as detailed in the Parent Handbook.
 - The P&F will organise and operate a school-based uniform shop that will sell second hand uniforms.
- It will be explained to parents that part of enrolling their child at the school requires them to ensure their children adhere to the uniform expectations of the school both when they are at school or at times when they are wearing the school uniform in public.
- It is the responsibility of parents to maintain the uniform in good condition.
- Parents and students are responsible to ensure that the correct uniform is worn on the prescribed days.

- When not at school children are either to wear the uniform correctly or should not be wearing the uniform at all.
- The importance of wearing the school uniform and providing information on how the uniform will be worn will be communicated in the following ways:
 - to all new parents as part of the enrolment process,
 - periodically as required through the school newsletter,
 - parent information sessions at the beginning of each year,
 - parent handbook,
 - posters in classrooms and around the school,
 - school website
- Non - Compliance - students not following the dress code:
 - will be instructed from any staff member on the school's dress code,
 - will receive assistance / support in obtaining suitable clothing, if necessary,
 - at the discretion of the Principal the student can be sat out of play,
 - may be denied the opportunity to represent the school at official school activities which may include choir, sporting, musical or social events,
 - at the discretion of the Principal the student will be advised if a haircut/hairstyle did not comply or was inappropriate (by reference to appendix 1), and then be directed to get a haircut to ensure that the hairstyle does not breach the school policy,
 - when students are consistently not in school uniform and the above-mentioned steps have been followed, parents may be notified by a telephone call or an attachment via email.

Reflection Material

Vermont Primary School Uniform Policy - Victoria
 Sydney Boys High School Uniform Policy

APPENDIX 1: SCHOOL UNIFORM

NAMES SHOULD BE CLEARLY MARKED ON ALL ITEMS OF PERSONAL PROPERTY

Boys Day Uniform

- Shirt:** Official check school shirt.
- Shorts:** Navy shorts. Not below the knee and not cargo style.
- Socks:** Above the ankle, white socks **(Not ankle sports length or with stripes or markings.)**
- Shoes:** Black leather type joggers (no coloured markings of any kind).
Cut below ankles – not boots.
Velcro on shoes is great for younger children who can't yet tie their own laces.
- Hat:** Official navy school bucket hat with school name on front & embroidered student's Christian name on side. (Available only from Uniform Solutions, Alfred Street.)



Girls Day Uniform

- Dress:** School check OR
- Skort:** Navy, worn with check school shirt
- Socks:** Above the ankle, white socks. **(Not ankle sports length with stripes or markings.)**



Shoes: Black leather type joggers (no coloured markings of any kind). Shoes are to be enclosed, **not a Mary-Jane style**. Velcro on shoes is great for children who can't yet tie their own shoelaces.



Girls/Boys Sports Uniform

- Shirt:** Red school sports polo with school badge
- Shorts:** Navy Sports Unisex shorts with St Francis Xavier embroidered in red
- Socks:** Above the ankle, white socks. **(Not ankle sports length with stripes or markings.)**
- Shoes:** Black leather type joggers (no coloured markings of any kind). Shoes are to be enclosed, not a Mary-Jane style.



House Shirts

- Shirt:** relevant coloured house team polo with embroidered house name.
- Shorts:** Navy Sports Unisex shorts with St Francis Xavier embroidered in red
- Socks:** Above the ankle, white socks. **(Not ankle sports length with stripes or markings.)**
- Shoes:** Black leather type joggers (no coloured markings of any kind). Shoes are to be enclosed, not a Mary-Jane style.



School Hat:

The official navy school bucket hat with school name on front & embroidered student's Christian name on side. (Available only from Uniform Solutions, Alfred Street.)

In Cold Weather:

BOYS: Navy school jumpers/cardigans. Boys may wear plain, navy track pants **over** school shorts)

GIRLS: Navy school jumper/cardigans. Girls may wear plain, navy track pants **over** skort or if wearing dresses or skirts, navy tights may be worn.

Non-Uniform Days

On free or themed dress days, it is a requirement to be dressed modestly and safely for school. The dress guidelines for students:

- Neat and tidy
- T-shirts with inappropriate slogans are not permitted
- Bare shoulders or midriffs are not permitted
- Closed in shoes must be worn at all times

Sun safety must be taken into consideration – shirts should have sleeves.

Other Uniform Regulations:

Hair

- Hair is to be neatly groomed and, if it is longer than shoulder length, tied back away from the face, with a navy, red or white ribbon or scrunchie.
- Hair may not be dyed nor bleached nor worn in a style that is extreme or inappropriate for school, for example the following haircuts are not appropriate at our school:
 - rat's tails,
 - mullets/skullets/undercuts,
 - dreadlocks,
 - mohawks,
 - tracks, words or symbols shaved into the hair,
 - hair is not to be cut any lower than a gauge 2,
 - hair needs to consistently be above their eyebrows and above the collar,
 - or any future fad hairstyles that are contrary to the spirit of the policy.



Jewellery

Girls

- A Christian symbol such as a crucifix or medal worn on a plain chain
- The only piercings permitted at the school are single ear lobe piercings. One pair of matching studs or sleepers. These are to be small and of appropriate colour (gold, silver, blue, red or white) and inexpensive (No euro balls)
- School badges only
- No bangles
- a watch (NO smart watches that can access Wi-Fi or take photos)
- a plain signet ring

Boys:

- A Christian symbol such as a crucifix or medal worn on a plain chain
- School badges only
- A watch (NO smart watches that can access Wi-Fi or take photos)
- **NO** studs, sleepers or earrings of any kind.

Other

- Nail polish and make up are not permitted.

Prep Students

- Prep students follow the same guidelines for uniform but wear their Sports Uniform on every school day.

If in doubt, please check with the Principal before purchasing items or cutting a student's hair in particular styles. Do not rely on your child's advice, or rumours about what other students may or may not be wearing. Uniform requirements can be expensive, and it is important to purchase the correct items.

Wearing of School Hats

In accordance with our Sun Safety Policy, hats are to be worn when children are in the open, during certain lessons, during excursions and physical education activities. Your support is sought by providing your child with the correct school hat and ensuring that he/she brings it to school.

Full school uniform is ONLY available at:

Uniform Solutions

118 Wood Street

Mackay.

PH: 49 513 549

Second Hand Uniforms: *Available School second-hand shop open Mondays 8.15am – 9.00am*